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WHO WE ARE

The Delta Eta Boulé Foundation helps young Black men successfully transition from high school, to college, to professional careers and civic and community leadership. We provide scholarships, one-on-one mentoring, internships, and professional development to African American males who attend colleges and universities across the country. The Foundation was started in 1998 by the Delta Eta Boulé fraternity (the "Boulé"), the Denver chapter of Sigma Pi Phi, America's oldest Black Greek-lettered organization for successful Black male professionals. Members contribute to the Foundation financially and volunteer their time to run the programs, but it operates independently from the fraternity as its own 501(c)3 organization.

Our work is focused on getting more Black males into high-growth professional careers where they can advance to leadership positions, breaking down systemic barriers, helping close the racial wealth gap and shaping the next generation of Black leaders. From our founding through the 2024-2025 academic year, we have awarded over a million dollars in scholarships to more than 150 Black Denver area high school graduates.

These young men have overcome significant obstacles to achieve academic success and demonstrate strong personal character and outstanding leadership in their schools and communities. While they have the skills to succeed academically, many do not have the financial resources, emotional support, and social capital that is enjoyed by their more privileged peers. The Boulé Foundation works to level the playing field by providing financial resources as well as access to a network of accomplished Black male professionals who support their growth and development throughout their college experience and early in their professional careers. We focus exclusively on Black males because of our respected position as role models to influence them as future fathers, professionals, and leaders. This support is critical to helping them achieve their full potential.

WHAT WE DO

What started as a small scholarship program is now a comprehensive personal, professional and leadership development program designed to meet the unique needs of young Black men. Through scholarships and culturally relevant wrap-around services, our Scholars develop the skills and social capital they need to succeed in college, careers, and community leadership. We increased our scholarships for the first time in 20 years in the 2022-2023 academic year, boosting annual undergraduate awards by 50 percent to \$3,750 for a total of \$15,000 over four years. Because of your support, we plan to increase our undergraduate awards from \$3,750 to \$5,000. This will be the second increase for our undergraduates in the last three years. We will now award \$20,000 over four years to undergraduates and increase our graduate scholarship from \$5,000 to \$6,000. Our desired plan is to increase the graduate scholarship \$2,000 in the years 2026 and 2027. Boosting our graduate scholarship to \$10,000 a year and up to \$40,000 over four years. In 2025, we awarded five new scholarships to incoming first-year students and one graduate student. All recipients may attend any accredited college or university in the U.S. The academic year will start with a total of 30 Scholars, twenty-five undergraduate and five graduate students.

MENTORING: Every Scholar is matched with a Boulé fraternity member to mentor and support him throughout his college experience and his transition to a professional career. Each Mentor communicates with his Scholar at least twice a month through the duration of his scholarship. Additionally, Scholar participates in networking and volunteer events with Mentors, other Boulé members, community leaders, fellow Scholars, and alumni.

Albert Cooper CEO

Douglas Qualls Treasurer

Gary Jackson Secretary

INTERNSHIPS: We partner with local companies and agencies in Metro Denver to provide paid internships to our Scholars. Since we launched this program in 2016, 70% of our Scholars have participated in paid internships in multiple career fields and our roster of participating companies grows every year.

PROFESSIONAL DEVELOPMENT INSTITUTE: Through this annual training program, our volunteer instructors teach proven strategies for successfully navigating the professional world as young Black men. Boulé members and other Black leaders share their knowledge and experience to help Scholars develop professional behaviors, improve their resumes, practice elevator pitches, and navigate the job search and hiring process. Sessions also include first-hand lessons on budgeting, time management, and financial planning. The Institute works to deconstruct both real and perceived barriers that our young men face in developing their professional careers.

CAREER TRANSITION & ADVANCEMENT: We assist Scholars to identify high growth career fields with high earning potential, transition to their first job, develop a career pathway, and build their professional network. We provide ongoing mentoring and support to help them continue to navigate the working world and advance to leadership positions.

OUR IMPACT: To create the next generation of Black male leaders, we help young Black men:

- Break through the systemic barriers we faced in advancing to leadership positions in our careers and community.
- Successfully transition from high school to college, to high growth professional careers and civic and community leadership.
- Acquire the education, training, skills, insights, and networks they need to excel and progress to the highest levels in their fields.
- Attain the financial literacy and acumen to build wealth, achieve economic security, and close the racial wealth gap.
- Gain leadership skills and experience that will help them to realize their own ambitions and to assist others in achieving theirs.
- Develop a heightened sense of responsibility to utilize their abilities and resources to fight racial injustice and support and advance the African American community.
- Attain levels of wealth, power, and influence where they can help eliminate systemic barriers and racial inequities in government, business, and civic and social life.

Our programs are provided by Black men, for Black men and address the unique needs of our Scholar population. Our work has a profound impact on the lives of participants. We are proud to report that 95% of our Scholars complete our four-year program and graduate from their universities in good academic standing—more than double the national 40% average college graduation rate for Black males. By earning their degrees and leveraging the social capital our program provides, our young men greatly improve their opportunities for better life for themselves and their families.

OUR LEADERSHIP

Our all-volunteer board is currently composed of eleven members. They all have had successful careers and are prominent leaders in the Denver Metro Community. The board reviews and approves all aspects of the organization's programs, budget, fundraising, administration, and governance. We do not employ any staff members. We currently contract one full-time and two part-time individuals for administrative support services. All board members make annual financial donations to the foundation and contribute hundreds of hours of volunteer time